SOUTH HILLS MIDDLE SCHOOL 2025-2026 LAND TRUST PLAN

South Hills Middle School is committed to creating a safe and caring environment of life-long learners and responsible citizens. To that end, we strive to have every student, parent, stakeholder, and teacher understand their unique role in creating that safe and caring environment through building connections to our world, fostering healthy relationships with one another, and maximizing student learning.

The school administration, faculty, and educational support professionals will research, establish, and engage in practices that support collaboration and success for each student. In evaluating student-centered performance metrics, we have developed a plan that affects two critical areas. We believe these areas are indicative of *student success* - the mission of our School Community Council at South Hills Middle School. These critical areas are:

- Credits for 9th grade students
- The percentage of students meeting 'Proficiency' on end-of-year testing for all students

We will provide the extra supports for these critical areas by allocating our LAND Trust allocation according to our plan through the following budget categories:

- Full Time Equivalent (FTE)
 - o Teachers
 - o Classroom Aides
- Professional Development (PD)
 - o Training for teachers via conferences, classes, or professional development
 - o Compensation for teachers' time outside of contract for professional development, collaboration, and training
 - o Compensation for substitutes to allow teachers time for activities outlined in the plan
 - o Books or other materials to support teacher learning and growth
- Student Experiences (EXP)
 - o Field trips (transportation and/or entry costs)
 - o Student learning and support materials, software, books, and curriculum
- Technology (TECH)
 - o Chromebooks (both in the classroom and at home)
 - o Internet hotspots for student use at home

Goal #1

State the specific goal.

Goal 1: Increase core-class, quarter credits recovered for 9th grade students by 10%.

Academic Areas of the Goal:

- Math
- Language Arts
- Science
- Social Studies
- Physical Education

Identify the measurement(s) to determine progress toward the goal.

- Core class quarter credits recovered for 9th grade students
 - o The 2024-2025 school year is our first year tracking this data. Prior to 2024-2025, we tracked the number of failed credits.

Outline the steps of the action plan to reach the goal:

- Provide classes for credit recovery (\$30,000):
 - SHARES (South Hills At-Risk Education Support)
 - Math Lab for 9th grade credit recovery
- Provide credit recovery packets for students in need or reimburse parents for credit recovery packets for those students whose previously failed quarters were not recovered via a teacher (\$500)
- Provide training, support, and paid time for teachers to learn and/or improve Tier 1 and Tier 2 instructional strategies via conferences, classes, observations, and collaboration time (\$5,000)

Associated Costs Summary:

- FTE for teachers of credit recovery classes (\$30,000)
- EXP for student materials (i.e., recovery packets or additional classroom materials needed for credit recovery) (\$500)
- PD for substitutes to cover for teacher training, collaboration, and support (\$5,000)

Goal #2

State the specific goal.

Goal: Achieve 50% student proficiency in each content area on year-end RISE testing.

Academic Areas of the Goal:

- Language Arts
- Math
- Science

Identify the measurement(s) you will use to determine progress toward the goal.

• RISE scores as a percentage of students reaching 'Proficiency':

Proficiency	2020-2021	2021-2022	2022-2023	2023-2024
Language Arts	38.2%	33.7%	31.9%	34.3%
Mathematics	26.1%	29.5%	27.1%	38.7%
Science	38.9%	31.4%	36.0%	40.4%

Outline the steps of the action plan to reach the goal:

- Provide classroom aides to work with struggling students identified within three specific subgroups who underperform on year-end tests: multilingual students, Special Education students, and Pacific Islander students (\$40,000)
- Provide training, support, and paid time for teachers to learn new classroom strategies (Tier 1) and learn and implement classroom intervention strategies (Tier 2) via conferences, classes, observations, and collaboration time (\$10,000)

- Provide after school intervention or enrichment activities, as well as experiences (i.e.

 assembly speakers) and field trips to students that focus on college,
 Science/Technology/Engineering/Math (STEM), and other educational and career opportunities in an effort to inspire and motivate students (\$10,000)
- Provide stipends for teachers to incentivize and support programs, clubs, and other activities which will increase student engagement and sense of belonging (\$10,000)
- Provide a dedicated teacher for English Language Development (ELD) classes to improve English language proficiency (50,000)
- Provide funding for teachers to obtain an English Second Language (ESL) endorsements (\$2,000)
- Provide Chromebooks and/or internet hot spots to students in need of internet access at home (\$24,214)
- Provide books, curriculum, or materials for students (\$10,000)

Associated Costs Summary:

- FTE for ELD classes (\$50,000)
- FTE for classroom aides (\$40.000)
- EXP for student materials, digital/online programs, and/or curriculum (\$10,000)
- PD for substitutes and registration fees for teacher training, collaboration, curriculum development or other professional development (\$10,000)
- PD for ESL endorsements for teachers (\$2,000)
- FTE for teacher stipends for after-school interventions, enrichment activities, and programs (\$10,000)
- TECH for Chromebooks for students and, if needed, internet hot spots for home checkout (\$24.214)
- EXP for field trips (and related costs, i.e. transportation, venue entry fees) (\$10,000)

Funding Changes Provision

Throughout the school year, the Council will allocate unexpected The Council will seek to have any funding changes redirected in the following priorities:

- 1. Student Experiences (EXP)
- 2. Student Materials (EXP)
- 3. Chromebooks (TECH)
- 4. Teachers or Classroom Aides (FTE)
- 5. Professional Development for Teachers (PD)

Projected Budget

		PROJECTED	PROJECTED
	GOALS	EXPENSES	CARRYOVER
COAL	CDEDIT		
GOAL 1: (CKEDIT	\$25,500	
GOAL 2: ACADEMIC PROFICIENCY		\$156,214	
2025-2026 Distribution:	\$181,714		
2023-2024 Estimated Carryover:	\$0		
	TOTAL	\$181,714	\$0